## WELCOME

2012 Update on Long Term Care Insurance

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# Long-Term Care Insurance (LTCI) Seminar Agenda

- What is long-term care?
- · Receiving long-term care
- Myths surrounding long-term care
- All ages need long-term care
- Who pays for long-term care?
- Why planning is important
- Policy options





### Long-Term Care

#### A National Challenge...



### American Baby Boomers



Aged 47-65 years Born 1946-1964

- 447-51 born 1960-1964-- 23,005,812
- \$ 52-56 born 1955-1959-21,891,470
- 4 57-61 born 1950-1954-19,331,673
- \$ 62-65 born 1946-1949-- 13,543,850 & Total Number 77,7002,865
- Represent 27.5% of the population
- ♦ 49.1% male
- ❖ 50.9% female
- ❖ Over 54 million baby boomers are over age 50
- ♦ By the year 2030, the boomers will be age 66-84 and make up about 20% of the total population

### What is Long-Term Care?



Long-term care is the assistance and supervision required when an individual needs help providing for their own care.

#### Qualifying for Long-Term Care Benefits

- \*Assistance with Activities of Daily Living (ADL's)
  - ❖ Bathing
  - Dressing
  - ♣ Toileting

  - Transferring
  - Eating
  - Continence



❖Cognitive Impairment

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#### Where Does One Receive Long-Term Care?



- · Home Health Care
- \* Adult Day Care
- Assisted Living Facilities
- \* Nursing Home Care

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#### Four Myths Surrounding Long-Term Care

- ❖ Long-Term Care is only Nursing Home Care
- . Only older people need Long-Term Care
- Medicare pays for Long-Term
- ❖ I'll never need it!



### All Ages Need Long-Term Care

- \* 40% of people needing long-term care today are working age adults, ages 18 64.
- ❖ 1/3 of people who have a stroke are under 65.
- 10,000 people/year suffer a nonfatal spinal cord injury, median age being 26.
- ❖ Average age for those afflicted with Parkinson's is 55, with 15% under age 50.

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#### How Likely Am I To Need It?

Most people think they will never need long-term care. Statistics tell another story.

- 72% of people over age 65 will use some form of home health care (\*)
- Currently a 65 year old has a 43% chance of entering a nursing home (2)
- 47% of people over age 85 have some type of dementia, commonly Alzheimer's; an Alzheimer's patient can live an average of 8 years and as many as 20 years and

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Elder Law Experts Refer to LTCI as

"The Golden Ticket"

LTCI is Asset Protection

### Who Pays for Long-Term Care?

- \* Medicald 39%
- \* Out-of-pocket 27%
- \* Medicare 15%
- \* Private insurance 11%
- \* Other 7%
- \* Veterans administration 2%





#### Medicaid

- Joint State and Federal Program
- \* Pays for health care for the poor (Welfare)
- \* Many must "spend down" their assets to qualify

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#### Spend Down









\$50,000 - \$99,540

\$2,281 month

#### Don't Count on Government

- ♦1935....40 workers to 1 retiree
- \*1989....3.4 workers to 1 retiree
- \*2020....1.8 workers to 1 retiree

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#### Your Health Plan Does Not Cover Long-Term Care

- HMOs
- . Health Insurance
- \* Medicare
- · Medicare

Supplements

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#### Federal Legislation Shows Intent

- Health & Welfare Reform of 1996
  - **<b>\*TAX-DEDUCTIBLE** premiums
  - **\*TAX-FREE** benefits
- **❖ Deficit Reduction Act of 2005** 
  - ♦Increased look-back period
  - ❖Delayed penalty period
- \*Reduced ability to use annuities to shield assets

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#### Federal Legislation Shows Intent

- February 8, 2006 President signed the Deficit Reduction Act of 2005 (DRA)
- \* DRA will generate \$39 billion in federal entitlement reductions between 2006-2010
- \* \$99 billion 2006-2015

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#### Section 6021: Expansion of State Long-Term Care Partnership Program Section

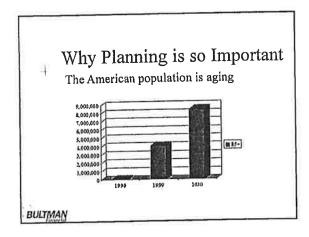
- Allows all states to develop Long-Term Care Partnership programs, beyond the original 4 states - CA, CT, IN, NY
- Partnership programs allow individuals who have exhausted benefits of their private LTCI to access Medicaid without the same means-testing requirements
- \* To qualify, states and the insurance plans must meet extensive federal requirements

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# Section 6011: Lengthening Look-Back Period

- \*Extend the "look-back" period from 3 years (previous law) to 5 years
- \* Any asset transfers made for less than fair market value in the 5 years before application will be treated as if the individual still has the assets

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### Why Planning is so Important



## Families have changed

- \* Two out of three women work outside the home
- ❖ Smaller family size
- Separated and live at a distance

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### National Cost of Care

- ♣ 6% Increase over last year
- ❖ \$192 a day for Nursing Home Care
- Average stay is 2.4 years at a cost of \$168,192



# Long-Term Care is Very Expensive – Today!\*

Home Health Care

\$144,000/year

Adult Day Care

\$50,000/year

Assisted Living

\$70,000/year



Nursing Home

\$80,000 - \$120,000/year

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\*Figures based upon cost averages for the Metro-Milwaukee area.

#### Current Statistics

- Today, 1.6 million people reside in 18,000 nursing homes in the United States
- 10% or 160,000 are under age 65
- 46.5% or 744,000 are age 85 or older
- \* 72%, or 1,152,000 residents are women
- 75% or 1.2 million residents require assistance with
   3 or more activities of daily living

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#### Long-Term Care Insurance Policy Options

#### . Inflation Protection:

- \* 3%, 3.5%, 4%, 4.5% and 5% Compound Inflation Protection. Your current Daily Benefit Amount and the balance of your Lifetime Benefit Amount will automatically increase annually by your selection with NO corresponding increase to your premium.
- Guaranteed Purchase Option- Every three years, you will be offered the option to increase your benefit amount

#### · Elimination Period:

\* The number of days you will pay your LTC costs on your own, before your benefits begin. (Options: 0, 30, 90, 180 or 365 days)

#### Long-Term Care Insurance Policy Options

### Benefit Amount:

- Facility Care- the maximum dollar amount that a polloy will pay for care received in a facility, such as an assisted living facility, hospice facility or nursing home. (Options: \$60 a day to \$500 a day)
- Home/Conumunity Care- the dollar amount of coverage for home and community care, usually expressed as a percentage of the facility benefit

#### Denefits:

\* The maximum amount of benefits that will be paid out over the life of the policy. For reimbursement contracts, this is calculated by multiplying the daily benefit amount times the length of time selected. (Options: 2, 3, 4, 5, 6,10 year and unlimited duration)

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#### Long-Term Care Insurance Policy Options

- ├ ❖Daily Benefit vs. Monthly Benefit
- Spousal Discounts (Not all the same)
- Group Discounts (Not all the same)
- Spousal Waiver of Premium
- Shared Care Rider
- Many, Many Other Options

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# The Advantages of Having Long-Term Care Insurance

- Protects retirement assets from being lost to a longterm care "spend down"
- Helps you maintain independence and choice
- Avoid becoming a total burden to spouse or children
- Allows assets to be available for other uses
- Avoid becoming a Medicaid welfare recipient
- \* Most cost-effective way to fund the risk
- Provides peace of mind to self and family

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## In Summary, Long-Term Care Very likely to happen ❖ Very expensive Not covered until most of your resources have been exhausted BULTMAN Disclosure The information contained in these slides are provided with the understanding that it is not to be interpreted as specific legal or tax advice. understanding that it is not to be interpreted as specific legal or tax advice. IRS Private Letter Rulings (PLRs) are opinions rendered by staff of the IRS relating to a specific case. These opinions do not set legal precedent but do provide some insight concerning the IRS' attitude toward the relevant tax issue. PLRs cannot be relled on as can published rulings (Revenue Neither Massachusetts Mutual Life Insurance Company nor any of its employees or representatives are authorized to give legal or tax advice. Individuals are encouraged to seek the guidance of their own personal legal or tax counsel. BULTIMAN -j Purchase LTCI with Pre-tax Dollars

#### Pension Protection Act of 2006

- Allows tax-free distributions from an annuity to pay for long-term
- . Updates the rules that apply to combinations of life insurance and long-term care products.
- . In these combined products, the life insurance cash values could be applied to long-term care premiums, but the premiums cannot be deducted from gross income as medical expenses.
- Allows tax-free conversions of existing life, annuity, and long-term care products into annuities with long-term care riders.
- These rules generally apply to taxable years beginning after December 31, 2009

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### Health Savings Account (HSA)

- \*LTCI premiums can be paid from an
- \*One time rollover from an IRA to an HSA is available



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#### LTCI Tax Deduction Puzzle

Medical Expense Medical Expense
Deduction

IRS Form 1040,
Schedule A

IRC §§ 213(a),
213(d)(1)(D)

"Eligible" premium

Self-employed Health Insurance Deduction

IRS Form 1040, Line

IRC § 162(I)

"Eligible" prendum



Employee Benefit Programs

Actual premium

#### LTCI Lexicon

"The term 'medical care' means amounts paid for any qualified long-term care insurance contract"

"In the case of a qualified long-term care insurance contract, only eligible long-term care premiums shall be taken into account"

IRC § 213(d)(1)(D)

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#### LTCI Lexicon

Eligible LTC premiums in 2012:

	Attained Age	Limitation on premiums	
		2012	
	Age 40 or less	\$350	
	Age 41 - 50	\$660	
	Age 51 - 60	\$1,310	
	Age 61 - 70	\$3,500	
	Age 71 and older	\$4,370	

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(if self-employed)

# Employer Provided LTCI IRC §§ 105, 106 & 162(a)

"Any plan of an employer providing coverage under a qualified long-term care insurance contract shall be treated as an accident and health plan with respect to such coverage."

IRC § 7702B(a)(3)

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# Split-premium LTCI \* Percentage split \* Benefit split \* Elimination period split \* Benefit period split & Rider split BULTMAN New Rules Under Pension Protection Act 2006 BULTMAN Expanded Hybrid Policies Life & LTCI **Annuity& LTCI**

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Expanded 1035 Exchange  To allow the income tax free exchange of any life or annuity contract directly into a LTCI policy. Possibly a single premium LTCI policy.	
Pending Legislation	
House of Representatives Bill 897 (2009)  A bill to amend the tax code to allow long-term care insurance to be offered under cafeteria plans and flexible spending arrangements.	

## House of Representatives Bill 3517 (2007)

A bill to amend the tax code to provide that the distributions from an IRA or other retirement plan shall not be included in gross income to the extent used to pay long-term care insurance premiums.

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## House of Representatives Bill 1891 (2009)

A bill to amend the tax code to allow a deduction for qualified long-term care services in computing adjusted gross income.

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#### Senate Bill 504 (2007)

A bill to amend the tax code to establish long-term care trust account and allow a refundable tax credit for contributions to such accounts.

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Glossary of Terms	
Activities of Daily Living (ADLs) - ADL's are activities that are a normal part of everyday lite such as babling, certimence, tiresting, eating, tolleting, and bansferring.  Adult Day Care: Care given is a nonelicitarial, community-based gloup program designed to mad- the needs of buyctonsky impaired adults. It is a structured, comprehensive program that provides a variety of health, socials and related support services.	
benefits not specifically listed in the policy upon the agreement of you, your physician, and the	
Assisted Living Facility: A piece cordined or registered by the Department of Health and Family Services as Assisted Living Facility. The facility must have five or more residents and provide	S <del>H</del>
care and services increasing to substance with AUL's and cognitive impairment. Benefit Triggars - A persoused to describe when to pay benefits. One by how of benefit driggs is an exhibited daily bring (AUL), insurance companies may use different events of types of benefit triggers to determine which benefits with being to be paid. The driggers are described in the eligibility criteria of the policy. Caropiver Trisling-Trisling provided in order to assistan informal and unpaid caregiver to care for	
you at home. Cognitive Impairment- A deficiency in your short-term or long-term memory, orientation as to parson, place and time, deductive or obstruct reasoning, or judgment as it relates to safety	
Elimination Period- The number of days you must wall after excelsing long-term care before receiving in unance bracklis. Exclusion- Any condition or expense for which the poticy will not pay.	
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Glossary of Terms  Home Health Care-Gas including skilled puralng purpless such as providing therapy bealmants or	
Home Health Care-Case including skilled nursing services such as providing therapy beatments or administrating medication bome hastilh sides existed such as checking temperature and blood pressure; personal care such a shap with ballon, direating, willow, exercitat and physical, occupations, respitatory, or speech therapy.  Hospico Care-Aspectally designed package of socials and medical services that primatily provides pals railed, symptom management, and supportive services to terminally in people and their families.	
chain salet, symplate management, the supportive assessment selection between the families.  Non-Fortish and another. The nonfestive benefit must provide paid-up long-term care, nursing the province of home care long-term care operating when you do not pay the preservious on your policy. The maximum benefit under the salet-up policy is the greater of 100% of the sum of all previous paid for the policy, including permitting paid prior to any change in benefit, or 30 times the early bands amount is effect on the large adds.	
Rospita Care-banents payable for personal care obting duties. Respite care services are usually	
provided in your forms of in another home or hernel-the setting.  Return of Permittine. A rider that provides that It you do it after being insured for a specified period or If you have paid permitten for a specified period, the insurance company will seture period without not permitten paid windows any benefit paid.  Waiver of Promitum- The suspension of permitting payments after you have been receiving benefits from the policy for the period of time a specified to the pulkfy.	
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